



Master's Fellowship Program (MFP):

Sandia's Master's Fellowship Program (MFP) is a special, entry-level hiring program, which provides new or recent technical bachelor's degree candidates the opportunity to pursue a fully funded Masters of Science degree. The MFP program supports Sandia's strategic staffing needs to meet our important national security mission. In

addition, the program supports achievement of a more diverse technical workforce at Sandia through the Laboratories' Affirmative Action Plan.

Successful applicants will become regular full-time Sandia employees and join multidisciplinary teams that are advancing the frontiers of science and technology to solve the world's greatest challenges.

Program Requirements:

- Apply to a minimum of 3 nationally accredited Sandia approved Academic Alliance universities and be accepted to at least 1 prior to beginning employment. Schools include Georgia Tech, Purdue, University of Illinois at Urbana-Champaign, University of New Mexico, and University of Texas at Austin.
- Successfully complete the GRE as required by the universities of interest
- Complete a master's degree within:
 - three semesters (five equivalent quarters / four trimesters) for a non-thesis option, or
 - four semesters (six equivalent quarters / five trimesters) for a thesis option.
- Maintain the required GPA set forth by the school in the discipline area of study
- Spend at least two months working at Sandia prior to graduate school
- In addition, eligible MFP participants must apply for a National GEM Consortium Fellowship and/or National Physical Sciences Consortium (NPSC) Fellowship
- Pursue a technical master's degree that fulfills Sandia's business needs
- Complete service requirement upon graduation at Sandia

Benefits:

- Obtain a master's degree while remaining on-roll as a Sandia employee and receive a competitive annual salary (paid biweekly)
- An annual stipend and regular benefits (except vacation accrual) while attending graduate school
- Paid tuition and related tuition associated costs
- Relocation benefits based on current Sandia policy
- One four day/three night campus visit to secure housing and finalize graduate program details
- Placement into a technical staff position upon graduation

Candidate Eligibility Criteria:

- » Ability to obtain a DOE security clearance which requires U.S. citizenship
- » New or recent bachelor of science degree with a cumulative GPA of 3.2/4.0
- » Qualify to attend Sandia approved graduate schools

To apply, go to:
sandia.gov/careers
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